

**MEMORANDUM OF UNDERSTANDING
NAPAVINE SCHOOL DISTRICT
AND
NAPAVINE EXTRACURRICULAR ASSOCIATION**

1. The parties agree that for the 2020-2021 school year, the following revisions to Article 9, Extended Sports Season and Appendix B of the negotiated agreement due to Covid-19 impacts on sports seasons and practices shall be in effect:

(a) The Post Season stipend provisions of Article 9 are suspended;

(b) If a full season is completed, coaches will be paid their regular stipend amount under Appendix B;

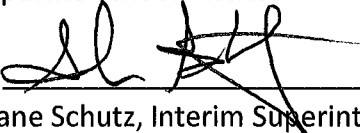
(c) If a season commences and then suspended or is cancelled due to Covid-19 restrictions, coaches will receive a prorated stipend under Appendix B based on time actually worked in the season;

(d) If a season is cancelled or does not commence, coaches will not receive a stipend under Appendix B.

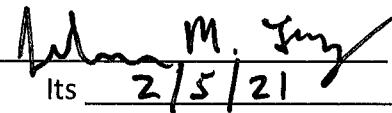
2. This Memorandum of Understanding shall end August 31, 2021. If Covid-19 related emergency restrictions are lifted prior to the end of sports seasons during the 2020-2021 school year, the parties shall negotiate over changes to this Memorandum of Understanding.

Dated this 5th day of February 2021

Napavine School District

By 
Shane Schutz, Interim Superintendent

Napavine Extracurricular Association

By 
Its 2/5/21