

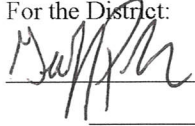
MEMORANDUM OF UNDERSTANDING
Between
NAPAVINE SCHOOL DISTRICT
and
NAPAVINE EDUCATION ASSOCIATION

The Napavine School District ("District") and Napavine Education Association ("Association") have come together as partners in the midst of the current COVID-19 crisis. In recognition of the staff's inability to utilize their personal days with school closures taking effect on March 16th, the Napavine School District will issue an additional personal day during the 2020-2021 school year. The following rules will apply for this additional personal day for the 2020-2021 school year:

1. This additional day is a one year increase only for the 2020-2021 school year.
2. Staff must utilize this additional personal day in the 2020-2021 school year.
3. Staff will not be allowed to bank an additional day nor will they be allowed to cash out an additional day during the 2020-2021 school year. This day will not roll into the 2021-2022 school year and is not eligible to be cashed out.

Dated this 1st day of June 2020.

For the District:



For the Association:

