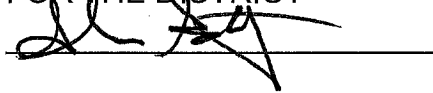


Memorandum of Understanding, re: TRI Day Language

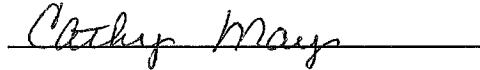
For the 2020-2021 school year, Article IV, 6.8 through 6.10 (including Appendix J) will be superseded by the updated Napavine District Salary Schedule (with a 1.6% COLA increase for 2020-2021) including three (3) professional learning days and three (3) waiver days for a total of 183 contracted days, and one additional TRI Day, leaving the new TRI Day total at one (1). This will be revisited at the end of the 2020-2021 school year. The addition of one Deemed Done TRI day is added in order to comply with the contract stating that the day before school begins will be used for teacher preparation in the classroom. Appendix I will be used as verification for this TRI day.

Dated this 24<sup>th</sup> day of August 2020

FOR THE DISTRICT

A handwritten signature in black ink, appearing to be "D. J. ...", written over a horizontal line.

FOR THE ASSOCIATION

A handwritten signature in black ink, appearing to be "Cashy May", written over a horizontal line.