

Memorandum of Understanding, re: Compensation for Duty-Free Lunch

Washington Department of Labor and Industries law and the 2017-19 Master Agreement (with extensions to 2021) state that all certificated personnel will be granted a daily, 30 minute duty-free lunch break. As a direct result of the COVID-19 requirements for hybrid learning during the school year 2020-2021, teachers will need to be with their students during lunchtime. In an effort to compensate for this lack of duty-free lunchtime, Friday work days will be shortened appropriately.

For those weeks that have five days, the following Fridays will have dismissal for teachers at 12:30 pm:

October 22, 16, 23	December 4, 11	January 8, 15
February 5, 12	March 12	April 16, 23, 30
May 7, 21, 28.		

For those weeks that only have four days, the following Fridays will have dismissal for teachers at 10:30 am:

September 18, 25	November 20	February 26.
------------------	-------------	--------------

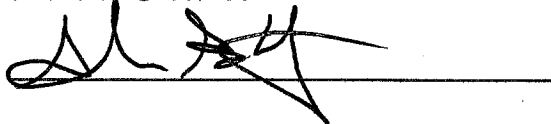
End of Quarter and day before Holiday days will end at 12:00 pm:

October 30	January 22	March 26
November 25	December 18	

This will apply anytime the District is performing Hybrid learning. Otherwise, staff will revert to normal calendar dates and times.

Dated this 24th day of August 2020.

For the District:



For the Association:

